

Item 13.3**Notices of Motion****Investigating A Pay Rise for Early Childhood Education Workers**

By Councillor Thompson

It is resolved that Council note:

- (A) the Federal Government has introduced a worker retention grant program enabling employers of Early Childhood Education Workers, who are among the lowest-paid essential workers in our community, to deliver a 15% pay increase over 2 years, for which the City of Sydney is eligible;
- (B) on 23 June 2025, Council unanimously supported a notice of motion requesting the Chief Executive Officer investigate applying for the Federal grant to increase the pay of City of Sydney early childhood educators over the next 2 years, and report back to Council;
- (C) forty-four eligible councils have applied for this additional funding for their workforce. Seven other Councils including the City of Sydney are eligible; and
- (D) City of Sydney staff have recommended it not apply for this grant.

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